

Minnesota Corrections Association Presents:



Diversity & Inclusion: From Theory to Practice

This 3-hour workshop will help participants develop tools necessary for advancing diversity and inclusion in all aspects of their professional and personal lives. Participants will be introduced to the concept and meaning of diversity from generational, individual and organizational perspectives. We will review best practices for including diversity and inclusion in organizations and creating an environment in which individuals from diverse backgrounds can thrive. Participants will dive into the concept of unconscious bias, potential dangers of unconscious biases and the effect of unconscious bias on the organization's diversity and inclusion plan. We will engage in hands-on exercises and discover solutions.

Objectives:

- Be introduced to the concept of diversity and inclusion.
- Define diversity from an organizational, individual and generational perspectives.
- Understand what diversity looks like practically.
- Discuss the concept of unconscious bias.
- Explore the relationship between unconscious bias, decision-making, and business practices.
- Review steps to create an environment that is diverse and inclusive.

Presenter: Miata Getaweh

Human Resource Manager, AccessAbility Incorporated

Date: Friday, June 21, 2019

Time: 9:00 a.m. - 12:00 pm

Location: DOC Central Office Afton Training Room - 1450 Energy Park Drive, St. Paul (West Entrance, First Floor)

This training is being offered **FREE for the first 30 MCA Members** to register. You must be a current, paid, MCA member to attend at no cost. Please send an email to www.mn-ca.org.

This workshop is also being offered **FREE to the first 30 MACPO members** and **FREE to the first 30 MARRCH members** to register.

Your Associations will be emailing out an announcement with a registration code.

If you are not currently an **MCA member**, please refer to the MCA website at www.mn-ca.org to join.