

2019 Annual Report October 26, 2019 President-Elect – Mary Oberstar

2019 MCA President-Elect Goals

- 1. Work alongside the sitting president to further learn MCA operations.
- 2. Work to ensure MCA continues its forward path providing enrichment serviceseducational and developmental-for its criminal justice and partner membership.

2019 MCA President-Elect Report

- 1. The role & responsibility of the president-elect position was reviewed for accuracy and to ensure all targeted responsibilities were met.
- 2. The president-elect, via board meetings, conversations with president, and review of constitution and bylaws and operating guidelines, spent this year learning the role & responsibilities in anticipation of her time as president in 2020.
- 3. A finalization to MCA's new anti-discrimination policy was done.
- 4. Worked with the boards to further the mission and goals of MCA through outreach, training opportunities, communication, and new and revised visions for the association.
- 5. The president-elect, along with the past president and current president, met with the DOC commissioner and deputy commissioner to discuss continued employee membership and support from/to DOC and how MCA can support DOC in having as many staff as reasonable attend the fall conference and be members of the association.
- 6. Oberstar sought out new leadership for the victim services committee; met with the incoming chair to brainstorm ideas and determine a forward vision for this committee.



2019 Annual Committee Report October 26, 2019 Past President / Membership Committee / MCA Liaison

Mark Groves: Past President / Membership Chair/MCA Liaison Report

2019 is proving to be a very busy and successful year for our MCA membership committee. MCA created a liaison position to cultivate new relations and improve current relationships with both government and non-government organizations. The goal is to make MCA stronger by growing membership; expanding a diversity of participation; and advancing communication through the collaboration with partner organizations.

I was appointed to this position. I am developing ongoing working relationships with: the Minnesota Department of Corrections (DOC), the Minnesota Association of County Probation Officers (MACPO), the Minnesota Association of Recovery Resources and Chemical Health (MARRCH), the Minnesota Social Services Association (MSSA), and the Minnesota Association of Community Corrections Act Counties (MACCAC),

I joined both the MARRCH and MSSA annual conference committees and represent MCA providing leadership and direction delivering corrections- and community corrections-related expertise and workshops to both associations and annual conferences. All four of our associations similarly host a booth at our respective annual conference exhibitor fairs.



2019 Annual Report October 25, 2019

Vice President - Laura Anderson

Report

Key issues and activities: During the 2019 term I've reached out to some of my contacts and others provided by our current President Connie Hartwig to increase our membership on certain committees. The executive board is trying to be creative and brainstorm new ideas on how to keep participants engaged in committee work. Moving forward I feel this should be a topic of discussion. Some of the connections I made were solidified by new active committee members.

Throughout the year I've tried to support the Communications Committee through the Chair, Tara Rathman and Co-chair, Elana Brunner. I wasn't able to attend any in person communications meetings, but tried to offer support by email follow ups. During the year I did write an article for the forum and offer any assistance from afar.

During this term, I worked on the construction of a MCA Liaison Board Member position for the operating manual. The goal of this position was to collaborate with partner organizations to increase membership, increase diversity, increase training opportunities and increase communications. Currently this position is being filled by Mark Groves and the hope is to sustain this position in the years to come.

Bylaw:

Motions/Requests for the Board

One of my primary responsibilities for the year was to track any changes to the operations manual and constitution and bylaws.

In 2019 one bylaw change was proposed, voted on and approved by the executive and full board membership.

This change was under Membership, Section 3: Withdrawal and Removal (The changes were additions highlighted and underlined below)

- A. A member may withdraw from the Association by presenting his/her resignation in writing to the Board of Directors. Any member who fails to pay his/her membership dues shall forfeit membership to the Association.
- B. Any member may be removed by a two-thirds vote of the <u>full board</u> members present at any properly called meeting for conduct deemed detrimental to the Association, provided however, that such member shall first have been given an opportunity to be heard at the meeting at which such vote is taken. <u>A minimum of 75% of board members must be in attendance at this meeting.</u> These provisions shall apply to the removal of Directors as well as regular members.

At the Annual Business meeting this by-law change will need to be voted and approved by the full MCA membership for approval.

This concludes the Vice President 2019 report.



2019 Annual Committee Report October 25, 2019 Adult Justice and Legislative Committee

Co-Chair(s):

Mark Bliven and Brian Collins

Committee Members:

Tim Haug, Adam Seifermann, Brian Moreau, Dan Cain, Jane Schmid, Steve Dornbach, Kathleen Lonergan, Paul Mickelson, Cal Saari, Tom Feddema, Teresa Riley, Zayda Harsha, Jason Mereness, Lisa Connors

Two line of duty deaths in Minnesota correctional facilities in 2018 shaped much of the legislative debate this year. The governor and legislative leaders reached an agreement on the FY20-21 biennium, funding many of the critical needs within the Department of Corrections. The budget provided \$7.6 million to hire 67 correction officers by the end of FY21; and additional 11 officers will be hired by the end of FY2023. In addition to hiring, the budget provided \$2.6 million for recruitment and retention efforts.

Other investments included the reestablishment of the Offices for Corrections, security infrastructure and technology, funding for the offender health care contract, inmate electronic health records, and juvenile justice reform. Several policy changes also occurred, including authorization to administer opiate antagonists for drug overdose and administrative segregation reform.

Looking forward to 2020, we are focused on five important legislative topics:

- 1. Needs of justice-involved adults and juveniles experiencing mental health and substance abuse;
- 2. Offender reentry;
- 3. Smart sentencing and supervision;
- 4. Staffing levels; and
- 5. Juvenile sentencing involving life without the possibility of parole.

Our legislative agenda is used to inform state legislators about funding priorities that impact correctional services in Minnesota, and serves as a guide for correctional professionals throughout the state.



2019 Annual Committee Report October 25, 2019 Annual Training Institute

Co-Chairs: Shannon Fette (CC-Ramsey County), Amy Moeckel (CC-Ramsey County) Dan Raden (DOC Central Office)

Program: Pat Leibel-Beiring (MCF-Moose Lake) Christine Schweich (CC-Ramsey County) Jason

Mereness (CC-Ramsey County)
Committee members:

Kari Bosner (MCF-Red Wing)

Bryan Milliron (MCF-Stillwater)

Tom Beiring (MCF-Rush City)

Kayla Perkins (MCF-Redwing)

Stephanie Duhme (CC-Rice County)

Margit Heald (MCF-St. Cloud)

Lori Quist (Family Pathways)

Cheri Humphrey (MCF-Moose Lake)

Wendy Ortiz (MN DOC)

Shelli Monio (MCF-Oak Park Heights)

Alayna Starr (Sherburne CC)

Melissa Peterson (DHS)

Jolene Rebertus (MCF-Central Office)

Duane Stanley (Mower CCS)

Arrangements: Tom Redmond (CC-Ramsey County) & Tom Jungmann (CC-Ramsey County)

Committee member:

Paula Wendel (Student)

Resource Fair: Kurt Heideman (MCF-Oak Park Heights) and Raul Sanchez (CC-Ramsey County)

Committee members:

Lonnie Danielson (MCF-Lino Lakes)

Tyler Grandstand (MCF-Oak Park Heights)

Jason Hills (MCF-Oak Park Heights)

Hospitality/Networking: Sherry Bohn (MCF-Oak Park Heights) and Tammy Wherley (MCF-Red Wing) Committee members:

Bryan Moses (GTL)

Emmy Seidling (MCF-Rush City)

Blake Jordan (MINNCORR)

Bronson Austrena (MCF-Oak Park Heights)

Brent Sharon (MCF-Oak Park Heights)

Registration: Vicki Lanners (MCF-St. Cloud) & Jean Wipper (MCF-St. Cloud)

Committee members:

Arthrea Cunningham (MCF-Faribault)

Paula Wageman (MCF-Faribault)

Michelle Johnson (MCF-Faribault)

Sammy Ehlenz (DOC-Retired)

Merlin Kath (Waseca County)

Business meeting report:

The conference is being held at the beautiful Grand View Lodge in Nisswa, MN October 23rd through October 25th, 2019 with over 400 attendees. A social hour and special awards ceremony event will take place the evening before on October 22nd.

The Fall Institute Program Committee has done an outstanding job laying out a diverse program that covers a wide range of training opportunities. There are 3 keynote speakers and over 30 breakout sessions being offered this year.

The program was completed with a new look thanks to the hard work of the program committee. Furthermore, a decision has been made to going green in 2020 and moving to the app next year at the Fall Institute for the full program. This is an exciting change for 2020!

We welcome about 60 exhibitors to the resource fair this year! Many that went above and beyond with sponsorships.

This year MCA continued to offer Continuing Education credits (15 hours) and Minnesota Board of Peace Officer Standards and Training (POST) credits (16 hours).

Wednesday evening networking event will include a hospitality event provided by our generous exhibitors followed by DJ Electrifying Dynamics to end the evening in the Norway Center. This will also give our exhibitors a chance to interact and connect with attendees. Thursday night kicks off a Taste of Grand View with four food stations followed by live music from The D-Boys.

In 2020, the Annual Training Institute will return to Mankato, MN October 28th through October 30th at the Verizon Convention Center. In 2021 and 2022, the Annual Training Institute will return to Grand View before heading to Duluth in 2023 for the 90th Anniversary.



2019 Annual Committee Report October 25, 2019 Communications Committee

Co-Chair(s): Tara Rathman & Elana Brunner

Committee Members: Laura Anderson, Mark Groves, Jeff True, Beth Kirk, Jarah Mitchell, Kristen O'Connell, Melissa Paquette, Jessica Raptis, Ryan Ruzich, Matt Zehoski

Annual Summary MCA Fall Conference Report

Social Media:

The communications committee has been working to be more active with our social media accounts in the past months. We continue to seek out things of interest to MCA members and post on behalf of our organization. As such, you will continue to see our monthly trainings highlighted, training from our partners and other organizations, accomplishments of our members, and upcoming events. We encourage our board members, committee members, and membership to contact us if you have something you would like us to post. We have increased our following on social media over the past year and that is mostly due to our outreach and drawing held at the 2018 Fall Conference. We would like to continue this effort and increase our social media following in the next year as well.

Forum:

The communications committee publishes a bi-monthly Forum, which is distributed to the membership on even months of the calendar year (ex: February, April, June, etc.). We continue to seek out topics of interest for members and incorporate sponsor highlights in each edition. In the upcoming year, more of our sponsors will be highlighted in each edition, which we hope will bring light to the hard work and accomplishments of those organizations that support MCA and its membership year after year. The Forum also highlights the work of our committees and upcoming events that are of interest to our members. We like feedback and would consider any suggestions on how to improve on the work we're doing.

Attendify App:

This is the third year that MCA has utilized an app for the Fall Conference. As we gain more familiarity with the app and how people use it during the conference, we continue to add more items of interest. This year, the meals were listed under lunch on the schedule. Additionally, the Board of Director nominees were listed, along with their bio. We tried to incorporate all of the social media sites for our sponsors and exhibitors. Two of the communication committee members have taken o9n this project and are charged with inputting all information in the app, in addition to making changes as they come. As such, we would like to take the feedback from the board and membership to consider ways we can make it better or cut back on the information contained within. In the grand

scheme of things, it is far less expensive than the printed version, so knowing what is important and what is not as far as content, is essential for our committee. It is a fun way for people to communicate during the conference - in addition to before and after the conference as well. We will be reaching out to members via polls in the app and possibly outside of the app for those who are not present this year. We'd like to know what works and what doesn't.

Exhibitor Hall:

Here we are again! We will be continuing our efforts to engage people on our social media sites and download the app. This year, we incorporated a small game to allow our members and sponsors to interact. We will continue our efforts to get our members involved in MCA communications and will bribe you with prizes if we have to! Thank you to our sponsors for their participation and for the committee members who volunteered at our table and created the interactive piece for our members. We hope you played the game, enjoyed it, and had fun chatting with the sponsors.



2019 Annual Committee Report October 25, 2019 Education & Training

Co-Chair(s): Zayda Harsha, Hennepin County Public Defender's Office

Committee Members:

Patricia Gerbozy, MCF-Faribault Frank Jackson, MCF-Lino Lakes

In 2019, MCA teamed up with MACPO to offer joint trainings that were offered free for members of both organizations. The series was entitled: Surviving/Thriving in the Trenches. Part 1 was offered on March 15th. Part 2 of the session series was offered on October 11th.

Other free member workshops held this year were:

- 6/21/19 Diversion Inclusion: From Theory to Practice
- 8/16/19 Ethical Issues and Boundaries in Practitioner-Client Relationships
- 9/20/19 Domestic Violence Stories from the Inside

The next free member's workshop will be:

 12/3/19 Building Rapport While Maintaining Boundaries with Justice Involved Youth This event will be held from 9-12 at MCF-Red Wing. Registration is now open.



2019 Annual Committee Report October 25, 2019 MCA Juvenile Justice Committee

Co-Chair(s): Jane Schmid & Kari Boser

Committee Members: Shannon Amundson, Angela Brewer, Allison Carroll, Holly Clark, Julie Duff, Kristin Diercks, Rebecca Erickson, Rick Gieseke, Mark Haase, Arielle Edelman McHenry, Tim Haug, Sherry Johnson, Erik Mattson, Mike McGrath, Jason Mereness, Laraine Mickelson, Jake Nelson, Robin Phinney, Duane Stanley, Shon Thieren, Monty Vikdal, Aric Walsh

Annual Report 2019

MCA Juvenile Justice Committee (JJC) meets monthly, every second Thursday of the month at the DOC Central Office in St. Paul. Thus far in 2019, our committee has held nine meetings addressing a variety of juvenile justice issues detailed below.

One of our committee's major goals for 2019 involves a commitment to a follow-up to the JJ21 (Juvenile Justice) Project coordinated by Mark Haase starting in 2014. The 2014 JJ21 Project initially began with hosting eleven forums in every judicial district throughout the state, inviting stake holders (PO's, SW's, attorneys, judges, school personnel, legislators, etc.) for their input on issues needing attention in juvenile justice in MN. Findings from the forums determined six significant issues in juvenile justice across the state (see JJ21 2014 Report). In 2106, Minnesota's State Advisory Group JJAC (Juvenile Justice Advisory Group) granted funds to create a tentative working plan for JJ21, outlining an Advisory Group (consisting of JJC and JJAC members, meeting 2-4 times in 2016, including input via email/phone) and holding a JJ21 Forum on January 20, 2017 in St. Paul addressing Mental Health and Dual Status (Crossover Youth) Youth. This was followed up with a statewide survey to stake holders addressing mental health/substance abuse and dual status youth issues in MN. From these actions, JJ21 created the following objectives: 1) Convene and facilitate a juvenile data advisory group, utilizing a guide recommended by the RFK National Resource Center for Juvenile Justice Models for Change project; 2) Convene two meetings in greater MN with juvenile justice professionals to provide information and training on dual status programming and juvenile data sharing; 3) Increase stakeholder support for broadly supported juvenile justice policy recommendations; and 4) Strengthen efforts to provide more statewide juvenile justice networking, resource sharing, policy and practice reform and professional development.

As a result of our 2017 objectives, we are proud to announce JJ21 has developed an executive summary report on *Information Sharing and Juvenile Justice in MN*. This report, along with a quick guide to help navigate information sharing in the field will be ready and shared at the 2019 MCA Fall Conference.

Another committee goal for 2019 is to host a second Annual Juvenile Justice Conference in 2020. In 2018, MCA collaborated with MACPO (MN Association of County Probation Officers) to host a first Annual Juvenile Justice Conference, which was held on January 17, 2019 in Eagan, MN. This conference proved to be quite successful with nearly doubling our anticipated attendee numbers and receiving positive feedback on our presenters. Our second Annual Juvenile Justice Conference has been scheduled for April 23, 2020 at the Maplewood YMCA Community Center. Presenter proposals can be found on the MCA website and are being accepted now. We look forward to another successful conference addressing juvenile justice issues in MN.

Additionally this year, JJC again collaborated with MCA Adult Legislative Committee to review and provide input on juvenile issues in the legislative agenda draft for 2019. JJC supports elimination of the mandatory sentence of JLWOP (Juvenile Life Without Parole) for juveniles, revision of juvenile POR guidelines, and added language addressing juvenile issues in mental health and substance abuse.

Throughout our JJC meetings, committee members are free to discuss and propose juvenile justice issues deemed in need of attention. The issue of placement beds for juveniles around the state remains a concern. Agents are finding our juvenile clients are on extensive waiting lists for (6-7 months) residential treatment and (2-3 months) for corrections programs. We continue to experience particular struggles with juveniles who have significant mental health issues with aggressive behaviors, seeing a growing female population. Agents end up seeking out of state placements for youth or having to place youth in programs that are unable to meet their extensive needs, often resulting in more legal charges.

Regards,

Jane E. Schmid

MCA JJC Co-Chair

nus 2

Kazi Bosez

Kari Boser MCA JJC Co-Chair



2019 Annual Committee Report October 25, 2019 Nominating Committee

Co-Chairs: Roman George, MN DOC; Rick Pung, MN DOC

Committee Members:

Nuwoe Cooper, 180 Degrees, Inc. Shannon Olean, Dakota County Gina Evans, MN Adult & Teen Challenge Evonn Westcott, Brown County Nathan Miller, Wright County Court Services

Report

The MCA Nominating Committee for 2019 worked diligently to provide names to the board for the officer positions of President Elect, Vice President and Secretary. Over the past several months names were compiled from committee members to strive for a diverse list of names from across the delivery system to include appropriate venders. In addition, the committee worked on expanding the MCA membership. The result was well balanced list of names for the board to consider. The board was very pleased with the people that stepped up to considered running for the position as they were excellent candidates to fill the positions. The board had the difficult task to narrow the list down to three candidates for the election process.

Bios and photographs from the selected candidates were obtained and the elections were held. Candidates were:

President: Mark Bliven, Gina Evans, Melissa Peterson Vice President: Laura Anderson, LuAnn Buck, Kevin Fors Secretary: Jody Henkmeyer, Kaylee Henson, Nicole Kalow

Election results announced at the MCA Annual Business Meeting.

A special thanks to all MCA Nominating Committee members for their work on providing the MCA board with a high qualified list of candidates to move MCA into 2020 with strong leadership.



2019 Annual Committee Report October 25, 2019 Sponsorship Committee

Chair: JoAnn M. Brown

Committee Members: Isaac Mixon- DOC MINNCOR EMPLOY

Shannon Olean- Dakota County

Report

The Sponsorship Committee once again worked towards securing financial support from various organizations that offer a variety of services within the criminal justice field. This year's financial target was \$25,000. We surpassed that amount by \$1,000. The committee worked diligently reaching out and following up with each sponsor ensuring logos, ads, and registrations were complete. Debbie also, was a huge help to the committee as she has been working in this capacity for many years and has great relationships with everyone involved with MCA. Go Debbie! This year we added an Exclusive and Premier level of Sponsorship. Affording organizations at those levels more media exposure and greater membership benefits. Next year, we plan on reaching out to current sponsor much earlier in the 2020 calendar year and devising a plan to target new sponsor. We want generating more ideas on what more can be offer to encourage participation and to show our great appreciation. If you have ideas and are interested in join our team, contact JoAnn at JoAnn.Brown@state.mn.us. We will be meeting every 2nd Tuesday monthly, 9:00-10:00 am at MINNCOR Industries, 2420 Long Lake Road, Roseville, MN 55113. We are always looking for good people to help us make a difference.



2019 Annual Committee Report October 25, 2019 Spring Workshop

Co-Chairs: Ryan Busch, Wright County Probation

Katie Campbell, DOC-Faribault County Court Services

Committee Members:

Nancy Johnson E

DOC-Martin County Court Services

Sarah Eischens

DOC-Mankato

Karla Henrichs

Blue Earth County Corrections (Retired 12/2018)

Dennis Karp

DFO Corrections-Olmsted County

Cory Felda

MCF-Stillwater

Jenny Guse

Blue Earth County Corrections

The MCA Spring Workshop Committee held its Annual Spring Workshop on March 21, 2019 at the Community Center in St. Peter, MN, and the topic of our training was *I Need a Mental Health Day...*

There were seven speakers: Connie Hartwig, Lea Atkinson, Al Hanson, Marilyn Dornfeld, Mary Mauseth, Amy Hertzog, Neal Huemoeller, and Gaye Hanson. The workshop provided information to corrections employees that promoted resiliency in their work, health, and home life. Fellow correctional workers as well as mental health professionals shared their experiences and strategies to reduce stress and improve well-being. The day was ended by hearing from motivational speaker, Gaye Hanson, who left the attendees feeling inspired and empowered to continue doing this great and challenging work. Our net income from this event was \$1611.94. A very special thank you to Community Compliance Monitoring Services, Restoration Counseling and Community Services, LLC (RCCS), and Prairie Lakes Youth Programs for their generous donation.

The MCA Spring Workshop committee is very thankful to all of the speakers, vendors, and attendees that made this training exceptional and very informative. We are thankful to have your support and could not have this training without the support of MCA.

Our committee is currently in the process of planning our 2020 Spring Workshop. We have tentatively set a date of March 26, 2020 and are considering hosting the training in Owatonna, MN. Our committee is narrowing down topics, as well as speakers. Continue to look for further details in the future on the 2020 Spring Workshop as well as further training opportunities through MCA.

Thank you to all of the committee members for your continued efforts to make these trainings a success! All your hard work is greatly appreciated!



2019 Annual Committee Report October 25, 2019 Student Services

Co-Chair(s): Melissa McCann, Chair

Committee Members:

Amanda Anthony MN DOC
Ethan Bjorklund MN DOC
Dan Dingmann MN DOC
Darryl Goebel MN DOC
Mark Groves DEED
Connie Hartwig MN DOC
Justin Hosfield MN DOC
Melissa Holthaus
Emily Johnson MN DOC
Jenny McNeill MN DOC
Nathan Miller Wright Co.

Robin Moes MN DOC
Wendy Ortiz MN DOC
Sonal Redd VOA, MN
Dorie Rose MN DOC
Kurt Vail MN DOC
Ben Wojcik MN DOC
Andreas Braulik, Blue Earth County

Committee Report

Key Issues and Activities:

- Completed the colleges and universities contact lists along with the internship resources and loaded with the help of our MCA Admin. This has been a long standing project that is now totally completed. This website information has a dual purpose, to both get information about MCA to the contacts on the site and for our committee to make contacts.
- The Student Services Committee met in person three times during the last year at DOC Central Office. This has been a relatively new approach to meeting for this committee and it will be continued in the coming year. This has allowed members to meet face-to-face, but still allow for meetings and time to make contacts to colleges and universities.

In person meetings were held on the following dates:

- o December 13, 2018
- o March 18, 2019
- o September 12, 2019
- MCA Student Services committee assisted in the selection and awarding of two scholarships for 2019. This was the first year in which the committee participated and we have several members volunteer to assist. We are working on an ongoing basis to develop changes to the overall scholarship process through creation of a rubric for scoring.

- Fall institute scholarships were again budgeted for the year, college and university programs
 throughout the state were contacted regarding this opportunity. This year, the second year of
 the project, a formal application was added. At the time of this report, two students have
 been awarded the scholarship. We will again be asking to have this added to our committee
 budget in the coming year.
- We have continued to actively reach out to colleges/universities throughout the state. New members were asked to take on 3-4 contacts and current members were asked to do the same. This process continues to remain in progress. The project is time consuming and it will be imperative that over the next year we develop goals to engage with a point a contact at more educational institutions throughout Minnesota and surrounding areas. Staffing issues appear to be one of the issues we have encountered to making on-site visits with our educational contacts.

Connections Made:

In addition, all colleges and universities on our website contact list receive email updates!

Alexandra Technical
Brainerd Technical
Hamline University
UW River FallsWinona State University
Central Lakes Community College
Fond du Lac Community Colleges
Inver Hills Community College
Dakota County Community and Technical
St. Olaf College
Rasmussen College
Mankato State University



2019 Annual Committee Reports October 25, 2019 Technology Committee

Chair: David Heath Committee Members:

David Heath – Arrowhead Regional Corrections IT Analyst Steve Ouradnik – Minnesota Department of Corrections – Partial Year Dan Bick – Minnesota Department of Corrections (MNIT) Dennis Doffing – Satellite Tracking of People LLC Joseph Ventre – MN DOC ISR/CIP/CRP Agent – 2020 Co-Chair Jeff Schultz – Hennepin County DOCCR Ann Flood -- Partial Year – Active join in 2020

Report:

Technical Work for the MCA board:

The primary projects for the board this year was:

Emerging Technology research: I worked with a company named Susteen on a product called Data Pilot 10, which we are doing a one year long pilot study evaluation for future value in ARC Probation.

Technical Nominations were submitted for Project Remand to Mark Groves after discussion in our group. Project Remand was chosen as the Technical Award winner.

We discussed a variety of topics including 5G technology, video technology, changing CSTS technology and had open topics for Technical committee members needing help any help or advice in their work environments.

Forum Articles:

Six technical articles were submitted to the Forum this year.

- 1. December 2018 Issue Citizen Crime Fighting Phone Apps
- 2. Feb. 2019 Issue Best of CES 2019
- 3. April 2019 Issue USB Flash Drives
- 4. June 2019 Issue 5G Technology
- 5. August 2019 Issue Cell Phone Hands Free Tips
- 6. October 2019 Understanding Key Logger Hacks

Technology committee members:

We had some turn over in membership in 2019. Steve Quradnik from DOC dropped off the group and Ann Flood from Court Call agreed to join the group. We did an internal analysis within the committee as to the technical topics involved in the committee after the turn-over. It was decided we will remain a MCA member focused group, attempting to add value to the MCA membership. We will continue with member informative forum articles and do product research, utilizing vendor webinars. 2020 will also bring in a new Co-Chair to split chair duty with me (Joe Ventre) in my final year before retirement. I would like to do some focus work next year in security of CSTS Web Based clients and how we might implement that within my own organization (ARC).